

## University of Baghdad Policy Towards Women

The University of Baghdad has an integrated plan to develop women's work and to identify the social, economic, cultural and political phenomena through the construction of a special center concerned with women's studies since 2015. This center includes a number of departments, including the Department of Capacity Building and Empowerment, the Department of Policies and Legislation, and the Department of International Community Research.

The policy of the University of Baghdad towards women includes addressing the problems that Iraqi women suffer from through:

- Developing scientific research on women and society affairs in postgraduate and bachelor studies. This involves establishing a national database specialized in the field of women and gender studies.
- Providing specialized studies and consultations at local and regional levels.
- Employing scientific research in addressing the problems facing the reality of women through the adoption of strategies and studies.
- Analyzing the reality of Iraqi women by identifying the opportunities and diagnosing the challenges in the light of the achievements. It further entails diagnosing the gaps and obstacles within the general framework of women's reality

**The policy of the University of Baghdad adopts through the work of the Center for Women's Studies the following:**

- Reviewing Iraqi policies and legislations, and taking into account gender mainstreaming.
- Preparing training programs to raise the capacities of institutions concerned with women's affairs.
- Encouraging postgraduate students and directing their interest to conduct research related to gender issues.

## University of Baghdad Vision Towards the Center for Women's Studies

- Conducting in-depth research to reflect the role of the university in addressing problems through studies and research.
- Presenting research and studies aimed at empowering women and building their capabilities inside and outside the university in accordance with the requirements of the modern era.
- Building women's capabilities through training workshops, seminars and seminars.
- Preparing purposeful scientific conferences, whose research is applicable.

## The Economic Side

The University of Baghdad has made a tangible progress in its policy towards women, where the Center for Women's Studies has been partnered with the Women's Empowerment Department in the Secretariat of the Council of Ministers and the World Bank. The Center's researchers prepared a study of the best practices of unregistered women's workers to advance their economic reality. Besides, the University of Baghdad/ Women's Studies Center has also participated on the 16-day campaign to combat violence against women in setting an action plan according to the local and international events for women.

At the level of Iraq, the first national observatory was launched regarding the worst types of gender-based violence. It also prepared studies and systematic plans that address the drug phenomenon through posters hanged on the university's halls and formations. It further conducted seminars, workshops and panel discussions for students.

Among the strategies adopted by the university towards women are: developing a culture of reading through free exhibitions of books distributed for free, and establishing partnerships with state institutions with respect to activities, and awareness campaigns of afforestation and hope cultivation to ultimately examine the impact of climate changes on women and society.

Part of the future strategic plans of the University of Baghdad in the Center for Women's Studies, are: the establishment of a peer-reviewed scientific journal to publish studies on women, and the Iraqi women researchers' academic papers, and the development of a postgraduate program that helps to provide faculty/staff majored in women's issues. Accordingly, from 2018 to 2022, 134 scientific research dealing with women's issues in all its aspects have been achieved.